



**DEPARTMENT OF THE AIR FORCE**  
**HEADQUARTERS 633D AIR BASE WING**  
**JOINT BASE LANGLEY-EUSTIS VA**

MEMORANDUM FOR ALL JBLE PERSONNEL AND RESIDENTS, REGARDLESS OF  
SERVICE COMPONENT

SUBJECT: COVID-19 Pandemic – Update of Restriction of Movement, Social Distancing,  
and Masks Orders

1. Effective 25 October 2021, I am updating the Restriction of Movement, Social Distancing, and Masks Order and **lowering the HPCON for JBLE to BRAVO**. Joint Base Langley-Eustis is in a period of elevated risk, but trending numbers and forecasts of COVID-19 infections are steadily declining.

a. Adjustments to Workforce: **Commanders and Directors will assess their respective workplaces and make determinations about occupancy, telework, split shifts and other mitigation measures such as vaccination percentage while balancing risk to mission and health of the force.** In evaluating workplace occupancy, Commanders and Directors should consult the categorical exclusions contained in the Attachment 1. Further guidance and consultation on mitigation, including engineering and administrative controls is available through the Langley Alternate Public Health Emergency Officer (A-PHEO), Maj Jasmine Simmons ([jasmine.a.simmons12.mil@mail.mil](mailto:jasmine.a.simmons12.mil@mail.mil), 757-764-6731); or the Eustis Public Health Emergency Officer (PHEO), Dr. John James, ([john.f.james16.civ@mail.mil](mailto:john.f.james16.civ@mail.mil), 757-314-8031).

b. Social Distancing, Gatherings, and Events on Joint Base Langley-Eustis, including Housing:

(1) Consistent with CDC/DoD guidance, all personnel, regardless of vaccination status, will continue to practice social distancing both on and off duty. In addition, **all personnel are strongly encouraged to wear masks at off-base establishments (e.g. bars, stores, and restaurants), and outdoor events and locations with large crowds (sporting events, concerts, and amusement parks), and events where the vaccination status of others is unknown.** The recent rise in positive case exposure among our personnel has largely been sourced outside of the work environment by unvaccinated individuals and from personal contacts with family and friends; travels; and social events that do not enforce health precaution measures. Our workforce and guests on the installation must use extra caution to avoid unsafe situations/environments.

(2) DoD Sponsored Events. In accordance with Deputy Secretary of Defense policy, dated 24 Sep 21, **DoD sponsored in-person meetings, events, and conferences (collectively “meetings”) will have NO MORE THAN 50 participants** unless the organizer obtains advance approval from the Secretary of the Military Service or delegee. The Secretary of the Air Force has not delegated this authority. “Meetings” do not include training and exercise events conducted by the Military Departments.

(3) Non-DoD Sponsored Events. **Indoor non-DoD sponsored gatherings will not exceed 75% occupancy or 100 people**, whichever is less, allowing for social distancing. **Outdoor non-DoD sponsored gatherings do not have attendance limitations.**

(4) Commanders and Commander-equivalent mission partners should still conduct a risk assessment considering the risk-benefit ratio and mission criticality of any official event or social gathering, prior to approval. Events or gatherings that involve consumption of food or beverages will be

conducted in accordance with COVID-19 mitigation strategies. The Langley/Eustis PHEO will provide recommendations pertaining to gathering/event approval and risk mitigation upon request.

(5) Civilians and contractors are strongly encouraged to follow state and federal guidelines while off duty.

c. Mask Wear by **ALL** Individuals:

(1) All individuals in indoor settings on Joint Base Langley-Eustis or in facilities owned, leased, or otherwise controlled by the DoD will wear a mask, **regardless of vaccination status**. Exceptions are as follows:

- (a) When an individual is alone in an office with floor-to-ceiling walls with a closed door;
- (b) For brief periods of time when eating and drinking while maintaining distancing in accordance with CDC guidelines and instructions from commanders and supervisors;
- (c) When the mask is required to be lowered briefly for identification or security purposes;
- (d) When an individual's underlying health conditions prohibit mask wear, provided the individual possesses medical documentation from a health care provider outlining such a condition and the restrictions the condition places on mask wear;
- (e) When necessary to reasonably accommodate a religious belief. Requests for accommodation will be submitted to the Installation Commander via the requestor's chain of command;
- (f) When actively participating in physical fitness activities either indoors or outdoors and either proper physical distancing is maintained or additional measures are implemented to mitigate the threat of transmission in accordance with Fitness Center Mitigation Guidelines;
- (g) When an individual is alone in a vehicle or is sharing the vehicle only with members of their household;
- (h) When use substantively interferes with the proper wear and use of personal protective equipment necessary for accomplishment of one's military duties;
- (i) When personnel are in primary aircrew positions during critical phases of flight or emergencies or when using flight crew oxygen equipment;
- (j) When clear or unrestricted visualization of verbal communication is essential to safe and effective operation; and
- (k) In a private residence in base housing.

(2) All children aged two (2) and older are required to wear a mask as described above. Alternatives and adaptations to mask wear for children with disabilities, to include cognitive, developmental, and sensory disorders, should be considered where feasible. These alternatives should not place others at significantly increased risk.

(3) When in doubt, individuals on installation property or performing DoD activities should wear a mask.

d. Official Travel: In accordance with Deputy Secretary of Defense policy, dated 24 Sep 21, fully vaccinated individuals are not restricted from official travel, both domestic and international.

**Unvaccinated persons or those who decline to provide information about their vaccination status are limited to mission-critical official travel, both domestic and international.** “Mission-critical” will be determined by the Secretary of the Military Service or delegee. The Secretary of the Air Force has not delegated this authority. **Personnel with pending or approved exemptions or religious accommodations are still considered unvaccinated for purposes of official travel.** Official travel includes all government-funded travel, to include temporary duty (TDY), deployment, and permanent change of station (PCS).

e. Unofficial Travel: **Commanders will comply with the most current Force Health Protection guidance when approving leave outside the local area and will carefully consider risk to the mission based on the specifics of the intended travel including member’s vaccination status, method/mode of travel, locations traversed or visited, number of anticipated contacts, and other exposures.**

2. Installation Public Health and PHEO may determine that more stringent restrictions are necessary upon the identification of a cluster of positive COVID-19 cases within the installation population. These restrictions may be targeted to specific units, geographic areas, or demographic groups, or applied to the entire installation population as necessary.

3. To the extent this directive is inconsistent with other JBLE PHE orders, the information herein prevails. In the absence of specific higher headquarters guidance or the directions outlined above, unit commanders are empowered to implement actions that balance risk to physical and mental health, risk to operations, and risk to mission sustainment. Through a balanced, measured approach we will continue to effectively combat this pandemic and preserve the long-term health of our teams and effectiveness of our operations.

4. Unless terminated or renewed by me sooner, this policy will automatically terminate on 30 November 2021.

GREGORY S. BEAULIEU, Colonel, USAF  
Installation Commander, Joint Base Langley-Eustis

Attachment:

Updated Coronavirus Disease 2019 Guidance Related to Travel and Meetings, dtd 24 Sep 21 (1 pg)