



**DEPARTMENT OF THE AIR FORCE**  
**HEADQUARTERS 633D AIR BASE WING**  
**JOINT BASE LANGLEY-EUSTIS VA**

**OFFICE OF THE COMMANDER**  
125 Mabry Avenue  
Joint Base Langley-Eustis VA 23665-2522

MEMORANDUM FOR ALL JBLE PERSONNEL AND RESIDENTS, REGARDLESS OF SERVICE COMPONENT

SUBJECT: COVID-19 Pandemic – Update of Restriction of Movement, Social Distancing, and Face Covering Orders

1. Effective 14 August 2021, I am updating the Restriction of Movement, Social Distancing, and Face Covering Order and elevating the HPCON for JBLE to **BRAVO**.

a. Adjustments to Workforce: **Commanders and Directors will assess their respective workplaces and make determinations about occupancy, telework, split shifts and other mitigation measures while balancing risk to mission and health of the force.** In evaluating workplace occupancy, Commanders and Directors should consult the categorical exclusions contained in Attachment 3. Further guidance and consultation on mitigation, including engineering and administrative controls is available through the Langley Alternate Public Health Emergency Officer (A-PHEO), Maj Jasmine Simmons ([jasmine.a.simmons12.mil@mail.mil](mailto:jasmine.a.simmons12.mil@mail.mil), 757-764-6731); or the Eustis Public Health Emergency Officer (PHEO), Dr. John James, ([john.f.james16.civ@mail.mil](mailto:john.f.james16.civ@mail.mil), 757-314-8031).

b. Social Distancing, Gatherings, and Events on Joint Base Langley-Eustis, including Housing:

(1) Consistent with CDC/DoD guidance, all personnel, regardless of vaccination status, will continue to practice social distancing both on and off duty. Our workforce and guests on the installation must use extra caution to avoid unsafe situations/environments.

(2) Indoor gatherings will not exceed 75% capacity of the space or 100 people, whichever is less. This limitation is subject to specific rules for a particular location. There is no restriction on outdoor gatherings. Commanders and Commander-equivalent mission partners should still conduct a risk assessment considering the risk-benefit ratio and mission criticality of an event prior to approving the event. Events that involve consumption of food or beverages will be conducted in accordance with COVID mitigation strategies. The Langley/Eustis PHEO will provide recommendations pertaining to gathering/event approval and risk mitigation upon request.

(3) Civilians and contractors are strongly encouraged to follow state and federal guidelines while off duty.

c. Wearing of Face Coverings by **ALL** Individuals:

(1) All individuals in indoor settings on Joint Base Langley-Eustis or in facilities owned, leased, or otherwise controlled by the DoD will wear face coverings, **regardless of vaccination status**. Exceptions are as follows:

- (a) When an individual is alone in an office with floor-to-ceiling walls with a closed door;
- (b) For brief periods of time when eating and drinking while maintaining distancing in accordance with CDC guidelines and instructions from commanders and supervisors;
- (c) When the mask is required to be lowered briefly for identification or security purposes;
- (d) When underlying health conditions that prohibit the wear of a face covering exist and the individual is in possession of medical documentation from a health care provider outlining such a condition and the restrictions the condition places on wear of a face covering;
- (e) When necessary to reasonably accommodate a religious belief. Requests for accommodation will be submitted to the Installation Commander via the requestor's chain of command;
- (f) When actively participating in physical fitness activities either indoors or outdoors and either proper physical distancing is maintained or additional measures are implemented to mitigate the threat of transmission in accordance with Fitness Center Mitigation Guidelines;
- (g) When an individual is alone in a vehicle or is sharing the vehicle only with members of their household;
- (h) When use substantively interferes with the proper wear and use of personal protective equipment necessary for accomplishment of one's military duties;
- (i) When personnel are in primary aircrew positions during critical phases of flight or emergencies or when using flight crew oxygen equipment;
- (j) When clear or unrestricted visualization of verbal communication is essential to safe and effective operation; and
- (k) In a private residence in base housing.

(2) All children aged two (2) and older are required to wear masks as described above. Alternatives and adaptations to mask wear for children with disabilities, to include cognitive, developmental, and sensory disorders, should be considered where feasible. These alternatives should not place others at significantly increased risk.

(3) When in doubt, individuals on installation property or performing DoD activities should wear a mask.

d. Official/Unofficial Travel: Commanders will comply with the most current Force Health Protection guidance when approving leave/TDY outside the local area and will carefully consider risk to the mission based on the specifics of the intended travel including member's vaccination status, method/mode of travel, locations traversed or visited, number of anticipated contacts, and other exposures.

2. Installation Public Health and PHEO may determine that more stringent restrictions are necessary upon the identification of a cluster of positive COVID-19 cases within the installation population.



These restrictions may be targeted to specific units, geographic areas, or demographic groups, or applied to the entire installation population as necessary.

3. To the extent this directive is inconsistent with other JBLE PHE orders, the information herein prevails. In the absence of specific higher headquarters guidance or the directions outlined above, unit commanders are empowered to implement actions that balance risk to physical and mental health, risk to operations, and risk to mission sustainment. Through a balanced, measured approach we will continue to effectively combat this pandemic and preserve the long-term health of our teams and effectiveness of our operations.

4. Unless terminated or renewed by me sooner, this policy will automatically terminate on 15 September 2021.

GREGORY S. BEAULIEU, Colonel, USAF  
Commander

FOR THE COMMANDER

Digitally signed by  
HUNG HARRY DAYAN.102868  
DN:  
cn=HUNG HARRY DAYAN.10,  
o=U.S. Government,  
ou=USA, email=unknown

HARRY D. HUNG, COL, USA  
Vice Commander

**Attachments:**

1. DepSecDef Updated Mask Guidance for All DoD Installations, dated 28 July 2021 (1 page)
2. COVID-19 Pandemic - Update to Restriction of Movement, Social Distancing, and Face Covering Orders, dated 30 July 2021 (3 pages)
3. DAF Guidance for Commander' Risk-Based Responses and Implementation of HPCON Framework during the Coronavirus Disease 2019 Pandemic, dated 19 May 2021 (3 pages)



DEPUTY SECRETARY OF DEFENSE  
1010 DEFENSE PENTAGON  
WASHINGTON, DC 20301-1010

MEMORANDUM FOR SENIOR PENTAGON LEADERSHIP  
COMMANDERS OF THE COMBATANT COMMANDS  
DEFENSE AGENCY AND DOD FIELD ACTIVITY DIRECTORS

SUBJECT: Updated Mask Guidance for all DoD Installations and Other Facilities

Reference: Deputy Secretary of Defense Memorandum, "Updated Mask Guidelines for Vaccinated Persons," May 13, 2021

In accordance with the updated guidance released by the Centers for Disease Control and Prevention (CDC) on "Interim Public Health Recommendations for Fully Vaccinated People," issued July 27, 2021, the above reference is hereby rescinded.

Beginning July 28, 2021:

- In areas of substantial or high community transmission, DoD requires all Service members, Federal employees, onsite contractor employees, and visitors, regardless of vaccination status, to wear a mask in an indoor setting in installations and other facilities owned, leased or otherwise controlled by DoD.
- Service members, Federal employees, onsite contractor employees, and visitors who are not fully vaccinated also need to continue to physically distance consistent with applicable CDC and DoD Force Health Protection guidance.
- DoD installations, other facilities, and worksites shall, as soon as possible, post signs and post information on their websites clarifying what masking requirements apply in each installation, other facility, and worksite.
- Organizations should consult with their servicing Labor Relations Office for guidance regarding implementation for bargaining unit employees.

CDC guidance and definitions of low, moderate, substantial, and high spread can be found at: <https://www.cdc.gov/mmwr/volumes/70/wr/pdfs/mm7030e2-H.pdf>. Data on levels of community transmission can be found at the CDC COVID Data Tracker website found at: <https://covid.cdc.gov/covid-data-tracker/>.

Personnel coming on to a DoD installation, other facility or workspace who do not have a mask may be provided one by DoD. All DoD personnel should continue to comply with CDC guidance regarding areas where masks should be worn, including within airports. The Department will review and revise all applicable Force Health Protection guidance to address the new CDC guidelines. Further guidance will be provided as appropriate by the Under Secretary of Defense for Personnel and Readiness (USD(P&R)). In addition, the Director of Administration and Management may, as appropriate and in coordination with the USD(P&R), issue further guidance for the Pentagon Reservation.

A handwritten signature in black ink, appearing to read "Kathleen H. Fisher", is located at the bottom right of the page.



DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS 633D AIR BASE WING  
JOINT BASE LANGLEY-EUSTIS VA

OFFICE OF THE COMMANDER  
125 Mabry Avenue  
Joint Base Langley-Eustis VA 23665-2522

30 July 2021

MEMORANDUM FOR ALL JBLE PERSONNEL AND RESIDENTS, REGARDLESS OF  
SERVICE COMPONENT

SUBJECT: COVID-19 Pandemic – Update of Restriction of Movement, Social Distancing,  
and Face Covering Orders

1. Effective 30 July 2021, I am renewing the Restriction of Movement, Social Distancing, and Face Covering Order. In accordance with Deputy Secretary of Defense policy, dated 28 July 2021, the requirement to wear face coverings indoors on DoD installations or in facilities owned, leased, or otherwise controlled by the DoD is reinstated for **all personnel, regardless of vaccination status**. JBLE will remain in HPCON A+. The provisions pertaining to social distancing, outdoor gatherings, and events on JBLE remain unchanged. I will continually evaluate the need for these measures in light of DoD guidance, changing conditions, and CDC recommendations.

a. Adjustments to Workforce: Commanders and Directors remain authorized to resume full in-person operations while being mindful of Centers for Disease Control and Prevention (CDC) guidelines for unvaccinated persons. Further guidance and consultation on mitigation, including engineering and administrative controls is available through the Langley Alternate Public Health Emergency Officer (A-PHEO), Maj Jasmine Simmons ([jasmine.a.simmons12.mil@mail.mil](mailto:jasmine.a.simmons12.mil@mail.mil), 757-764-6731); or the Eustis Public Health Emergency Officer (PHEO), Dr. John James, ([john.f.james16.civ@mail.mil](mailto:john.f.james16.civ@mail.mil), 757-314-8031).

b. Social Distancing, Gatherings, and Events on Joint Base Langley-Eustis, including Housing:

(1) Consistent with CDC/DoD guidance, all military personnel who are not fully vaccinated<sup>1</sup> will continue to practice social distancing both on and off duty. Our workforce and guests on the installation must use extra caution to avoid unsafe situations/environments. Military personnel who are not fully vaccinated must maintain social distancing at all times.

(2) Indoor gatherings will not exceed 75% capacity of the space or 100 people, whichever is less. This limitation is subject to specific rules for a particular location. There is no restriction on outdoor gatherings. Commanders and Commander-equivalent mission partners should still conduct a risk assessment considering the risk-benefit ratio and mission criticality of an event prior to approving the event. Personnel who are not fully vaccinated must maintain social distancing protocols for the duration of the event. Events that involve consumption of food or beverages will be conducted in accordance with COVID mitigation strategies. The Langley/Eustis PHEO will provide recommendations pertaining to gathering/event approval and risk mitigation upon request.

---

<sup>1</sup> Per the CDC, individuals are considered “fully vaccinated” two weeks after they receive the second dose of the Pfizer-BioNTech or Moderna vaccines or the single dose of the Johnson & Johnson vaccine.

(3) Civilians and contractors are strongly encouraged to follow state and federal guidelines while off duty.

c. Wearing of Face Coverings by **ALL** Individuals:

(1) All individuals in indoor settings on Joint Base Langley-Eustis or in facilities owned, leased, or otherwise controlled by the DoD will wear face coverings, **regardless of vaccination status**. Exceptions are as follows:

- (a) When an individual is alone in an office with floor-to-ceiling walls with a closed door;
- (b) For brief periods of time when eating and drinking while maintaining distancing in accordance with CDC guidelines and instructions from commanders and supervisors;
- (c) When the mask is required to be lowered briefly for identification or security purposes;
- (d) When underlying health conditions that prohibit the wear of a face covering exist and the individual is in possession of medical documentation from a health care provider outlining such a condition and the restrictions the condition places on wear of a face covering;
- (e) When necessary to reasonably accommodate a religious belief. Requests for accommodation will be submitted to the Installation Commander via the requestor's chain of command;
- (f) When actively participating in physical fitness activities either indoors or outdoors and either proper physical distancing is maintained or additional measures are implemented to mitigate the threat of transmission in accordance with Fitness Center Mitigation Guidelines;
- (g) When an individual is alone in a vehicle or is sharing the vehicle only with members of their household;
- (h) When use substantively interferes with the proper wear and use of personal protective equipment necessary for accomplishment of one's military duties;
- (i) When personnel are in primary aircrew positions during critical phases of flight or emergencies or when using flight crew oxygen equipment;
- (j) When clear or unrestricted visualization of verbal communication is essential to safe and effective operation; and
- (k) In a private residence in base housing.

(2) All children aged five and older are required to wear masks as described above. Children between the ages of 2 and 5 should be encouraged to wear masks when possible. Alternatives and adaptations to mask wear for children with disabilities, to include cognitive, developmental, and sensory disorders, should be considered where feasible. These alternatives should not place others at significantly increased risk.

(3) When in doubt, individuals on installation property or performing DoD activities should wear a mask.

d. Official/Unofficial Travel: Commanders will comply with the most current Force Health Protection guidance when approving leave/TDY outside the local area and will carefully consider risk to the mission based on the specifics of the intended travel including member's vaccination status, method/mode of travel, locations traversed or visited, number of anticipated contacts, and other exposures.

2. Installation Public Health and PHEO may determine that more stringent restrictions are necessary upon the identification of a cluster of positive COVID-19 cases within the installation population. These restrictions may be targeted to specific units, geographic areas, or demographic groups, or applied to the entire installation population as necessary.

3. To the extent this directive is inconsistent with other JBLE PHE orders, the information herein prevails. In the absence of specific higher headquarters guidance or the directions outlined above, unit commanders are empowered to implement actions that balance risk to physical and mental health, risk to operations, and risk to mission sustainment. Through a balanced, measured approach we will continue to effectively combat this pandemic and preserve the long-term health of our teams and effectiveness of our operations.

4. Unless terminated or renewed by me sooner, this renewal will automatically terminate on 31 August 2021.

BEAULIEU.GREGO  
RY.S.1090215678

Digitally signed by  
BEAULIEU.GREGORY.S.1090215  
678  
Date: 2021.07.30 14:26:07 -04'00'

GREGORY S. BEAULIEU, Colonel, USAF  
Commander

Attachments:

1. DepSecDef Updated Mask Guidance for All DoD Installations, dated 28 July 2021 (1 page)
2. COVID-19 Pandemic - Update to Restriction of Movement, Social Distancing, and Face Covering Orders, dated 30 June 2021 (3 pages)





DEPUTY SECRETARY OF DEFENSE  
1010 DEFENSE PENTAGON  
WASHINGTON, DC 20301-1010

MEMORANDUM FOR SENIOR PENTAGON LEADERSHIP  
COMMANDERS OF THE COMBATANT COMMANDS  
DEFENSE AGENCY AND DOD FIELD ACTIVITY DIRECTORS

SUBJECT: Updated Mask Guidance for all DoD Installations and Other Facilities

Reference: Deputy Secretary of Defense Memorandum, "Updated Mask Guidelines for Vaccinated Persons," May 13, 2021

In accordance with the updated guidance released by the Centers for Disease Control and Prevention (CDC) on "Interim Public Health Recommendations for Fully Vaccinated People," issued July 27, 2021, the above reference is hereby rescinded.

Beginning July 28, 2021:

- In areas of substantial or high community transmission, DoD requires all Service members, Federal employees, onsite contractor employees, and visitors, regardless of vaccination status, to wear a mask in an indoor setting in installations and other facilities owned, leased or otherwise controlled by DoD.
- Service members, Federal employees, onsite contractor employees, and visitors who are not fully vaccinated also need to continue to physically distance consistent with applicable CDC and DoD Force Health Protection guidance.
- DoD installations, other facilities, and worksites shall, as soon as possible, post signs and post information on their websites clarifying what masking requirements apply in each installation, other facility, and worksite.
- Organizations should consult with their servicing Labor Relations Office for guidance regarding implementation for bargaining unit employees.

CDC guidance and definitions of low, moderate, substantial, and high spread can be found at: <https://www.cdc.gov/mmwr/volumes/70/wr/pdfs/mm7030e2-H.pdf>. Data on levels of community transmission can be found at the CDC COVID Data Tracker website found at: <https://covid.cdc.gov/covid-data-tracker/>.

Personnel coming on to a DoD installation, other facility or workspace who do not have a mask may be provided one by DoD. All DoD personnel should continue to comply with CDC guidance regarding areas where masks should be worn, including within airports. The Department will review and revise all applicable Force Health Protection guidance to address the new CDC guidelines. Further guidance will be provided as appropriate by the Under Secretary of Defense for Personnel and Readiness (USD(P&R)). In addition, the Director of Administration and Management may, as appropriate and in coordination with the USD(P&R), issue further guidance for the Pentagon Reservation.

A handwritten signature in black ink, appearing to read "Kathleen H. Hicks", is located at the bottom right of the page.





**DEPARTMENT OF THE AIR FORCE**  
**HEADQUARTERS 633D AIR BASE WING**  
**JOINT BASE LANGLEY-EUSTIS VA**

**OFFICE OF THE COMMANDER**  
125 Mabry Avenue  
Joint Base Langley-Eustis VA 23665-2522

**MEMORANDUM FOR ALL JBLE PERSONNEL AND RESIDENTS, REGARDLESS OF  
SERVICE COMPONENT**

**SUBJECT: COVID-19 Pandemic – Update of Restriction of Movement, Social Distancing,  
and Face Covering Orders**

1. On 1 June 2021, I updated the Joint Base Langley-Eustis (JBLE) Restriction of Movement, Social Distancing, and Face Covering Orders. This document supersedes all previous orders related to the same topic.

2. Effective 30 June 2021, I am renewing the Restriction of Movement, Social Distancing, and Face Covering Order. JBLE will remain in HPCON A+<sup>1</sup>. The provisions from the previous JBLE Restriction of Movement, Social Distancing, and Face Coverings Orders will remain unchanged:

a. Adjustments to Workforce: Commanders and Directors are authorized to resume full in-person operations while being mindful of Centers for Disease Control and Prevention (CDC) guidelines for unvaccinated persons. Further guidance and consultation on mitigation, including engineering and administrative controls is available through the Langley Alternate Public Health Emergency Officer (A-PHEO), Maj Jasmine Simmons ([jasmine.a.simmons12.mil@mail.mil](mailto:jasmine.a.simmons12.mil@mail.mil), 757-764-6731); or the Eustis Public Health Emergency Officer (PHEO), Dr. John James, ([john.f.james16.civ@mail.mil](mailto:john.f.james16.civ@mail.mil), 757-314-8031).

b. Social Distancing, Gatherings, and Events on Joint Base Langley-Eustis, including Housing:

(1) Consistent with CDC/DoD guidance, all military personnel who are not fully vaccinated<sup>2</sup> will continue to practice social distancing both on and off duty. Our workforce and guests on the installation must use extra caution to avoid unsafe situations/environments. Military personnel who are not fully vaccinated must maintain social distancing at all times in addition to the use of face coverings.

(2) Previously imposed gathering size limitations are hereby lifted, unless restricted in a specific facility. Commanders and Commander-equivalent mission partners should still conduct a risk assessment considering the risk-benefit ratio and mission criticality of an event prior to approving the event. Personnel who are not fully vaccinated must maintain social distancing protocols and wear face coverings for the duration of the event. Events that involve consumption of food or beverages will be conducted in accordance with COVID mitigation strategies. The

---

<sup>1</sup> HPCON A+ acknowledges that unvaccinated individuals will continue to observe more stringent mitigation practices.

<sup>2</sup> Per the CDC, individuals are considered “fully vaccinated” two weeks after they receive the second dose of the Pfizer-BioNTech or Moderna vaccines or the single dose of the Johnson & Johnson vaccine.

Langley/Eustis PHEO will provide recommendations pertaining to gathering/event approval and risk mitigation upon request.

(3) Civilians and contractors are strongly encouraged to follow state and federal guidelines while off duty.

c. All personnel, **regardless of vaccination status**, will wear masks in DoD and off-base healthcare facilities, while on mass transit, in schools and the Child Development Center, or in any other facility with posted requirements.

d. Wearing of Face Coverings by Unvaccinated Individuals:

(1) All individuals who are not fully vaccinated on Joint Base Langley-Eustis, including off-base military housing, or any individual performing official duties on behalf of the Department of Defense from any location other than the individual's home will wear masks and maintain six feet of physical distancing. Exceptions are as follows:

(a) When an individual is alone in an office with floor-to-ceiling walls with a closed door;

(b) For brief periods of time when eating and drinking while maintaining distancing in accordance with CDC guidelines and instructions from commanders and supervisors;

(c) When the mask is required to be lowered briefly for identification or security purposes;

(d) When underlying health conditions that prohibit the wear of a face covering exist and the individual is in possession of medical documentation from a health care provider outlining such a condition and the restrictions the condition places on wear of a face covering;

(e) When necessary to reasonably accommodate a religious belief. Requests for accommodation will be submitted to the Installation Commander via the requestor's chain of command;

(f) When outdoors and proper physical distancing can be maintained;

(g) When actively participating in physical fitness activities either indoors or outdoors and either proper physical distancing is maintained or additional measures are implemented to mitigate the threat of transmission in accordance with Fitness Center Mitigation Guidelines;

(h) When an individual is alone in a vehicle or is sharing the vehicle only with members of their household;

(i) When use substantively interferes with the proper wear and use of personal protective equipment necessary for accomplishment of one's military duties;

(j) When personnel are in primary aircrew positions during critical phases of flight or emergencies or when using flight crew oxygen equipment; and

(k) When clear or unrestricted visualization of verbal communication is essential to safe and effective operation.

(2) All children aged five and older are required to wear masks as described above. Children between the ages of 2 and 5 should be encouraged to wear masks when possible. Alternatives and adaptations to mask wear for children with disabilities, to include cognitive, developmental, and sensory disorders, should be considered where feasible. These alternatives should not place others at significantly increased risk.

(3) When in doubt, individuals on installation property or performing DoD activities should wear a mask.

e. Official/Unofficial Travel: Commanders will comply with the most current Force Health Protection guidance when approving leave/TDY outside the local area and will carefully consider risk to the mission based on the specifics of the intended travel including member's vaccination status, method/mode of travel, locations traversed or visited, number of anticipated contacts, and other exposures.

3. Installation Public Health and PHEO may determine that more stringent restrictions are necessary upon the identification of a cluster of positive COVID-19 cases within the installation population. These restrictions may be targeted to specific units, geographic areas, or demographic groups, or applied to the entire installation population as necessary.

4. To the extent this directive is inconsistent with other JBLE PHE orders, the information herein prevails. In the absence of specific higher headquarters guidance or the directions outlined above, unit commanders are empowered to implement actions that balance risk to physical and mental health, risk to operations, and risk to mission sustainment. Through a balanced, measured approach we will continue to effectively combat this pandemic and preserve the long-term health of our teams and effectiveness of our operations.

5. Unless terminated or renewed by me sooner, this renewal will automatically terminate on 30 July 2021.

ROSS.CLINTON.AN  
DREW.1123977404  
CLINTON A. ROSS, Colonel, USAF  
Commander

Digitally signed by  
ROSS.CLINTON.ANDREW.112397740  
Date: 2021.06.16 11:55:29 -04'00'





SECRETARY OF THE AIR FORCE  
WASHINGTON

MEMORANDUM FOR ALL MAJCOM-FLDCOM-FOA-DRU/CC  
DISTRIBUTION C

SUBJECT: Department of the Air Force (DAF) Guidance for Commanders' Risk-Based Responses and Implementation of the Health Protection Condition Framework during the Coronavirus Disease 2019 Pandemic

- References:
- (a) Executive Order 13991, "Protecting the Federal Workforce and Requiring Mask-Wearing," January 20, 2021
  - (b) Office of Management and Budget Memorandum, "COVID-19 Safe Federal Workplace: Agency Model Safety Principles," January 24, 2021
  - (c) DoD Instruction 6200.03, "Public Health Emergency Management (PHEM) Within the DoD," March 28, 2019
  - (d) Secretary of Defense Memorandum, "Guidance for Commander's Risk-Based Responses and Implementation of the Health Protection Condition Framework during the Coronavirus Disease 2019 Pandemic", April 29, 2021

This memorandum is issued pursuant to References (a), (b), and (c), relating to public health measures, and (d), relating to the implementation of the Department of Defense Health Protection Condition Framework.

The Department of the Air Force (DAF) is committed to taking every precaution to ensure the health and well-being of our military members, civilian employees, and their families in response to the Coronavirus Disease 2019 (COVID-19) pandemic. The DAF supports, and will continue to implement, all measures necessary to mitigate risks of the spread of the disease.

Pursuant to my authority as outlined in reference (d), I delegate authority to determine HPCON level to military installation commanders. Further, I delegate authority to grant exemptions for workplace occupancy limits to installation commanders in a grade no-lower than O-6. Tenant mission owners will coordinate with installation commanders to request workplace occupancy exemptions.

We expect commanders to balance the risk to mission and risk to force and continue to execute their missions while supporting their co-located mission partners in the execution of assigned missions. Our charge is to defend the nation, both with the execution of our duties and through our collective public health measures. We will conduct the critical national security business of the DAF in spite of COVID-19. Commanders will work with medical authorities to modify building occupancy limitations as necessary to sustain their mission while protecting the force and its families.

In accordance with references (a), (b), (c), and (d) and except as provided herein, effective immediately commanders will implement and adhere to the established framework. Pursuant to my authority as outlined in reference (d), DAF-wide categorical exemptions to HPCON-driven occupancy limitations are as follows:

- (1) Command and Control facilities (e.g. Base Defense Operations Centers, Maintenance Operations Centers, wing operations centers, Command Posts, etc.)
- (2) Critical installation security activities (e.g. guard mount facilities, armory, etc.)
- (3) Medical Treatment Facilities
- (4) Deployment and Passenger Processing Facilities
- (5) Maintenance facilities (e.g. depots, flightlines, logistics, supply facilities, etc.)
- (6) Air Traffic Control facilities (e.g. Air Traffic Control Towers, Terminal Radar Control Facilities, etc.)
- (7) Aircrew, missile, space and range operations facilities (e.g. planning, briefing, life support, alert facilities, etc.)
- (8) Formal military and civilian training (e.g. BMT, formal flying training, tech training, etc.) and education (e.g. ACSC, USAFA, etc.) programs and facilities
- (9) Special Compartmented Information Facilities and/or Special Access Program Facilities
- (10) Child and Youth Programs and facilities (e.g. Child Development Centers, Youth Centers, etc.)
- (11) On-installation schools (PK-12)

We expect the commanders responsible for the facilities captured under these categorical exemptions to ensure adherence to all other public health protection measures unless separately waived. These categorical exemptions are not intended to signify a return to pre-pandemic occupancy but rather provide commanders the necessary flexibility to weigh risk to mission and risk to force, implement appropriate mitigation measures, and execute assigned missions.

We further expect all individuals possessing delegated authorities to, at a minimum, review all references listed in this delegation and remain consistent with the intent of the documents as they evaluate further exemptions. When making an exemption decision, all individuals possessing authority must weigh the operational, readiness and/or safety necessity of conducting a mission or task against the risk of allowing the spread of COVID-19 within the facility in question.

Installation commanders must coordinate their actions with mission and installation partners. Commanders at a DAF-led joint base should refer to their Joint Basing Memorandum of Agreement for details on installation support function responsibilities and ensure proper coordination with their supported component. Commanders at non-joint bases and tenant mission owners will coordinate exemptions with mission partners and installation commanders as appropriate. If commanders cannot resolve the conflict, refer the issue to the next level of command.



John P. Roth  
Acting Secretary of the Air Force