



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Washington, D.C. 20507

NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
An Agency of the United States Government

This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission dated 7 June 2022 which found that a violation of Section 501 of the Rehabilitation Act of 1973 (Rehabilitation Act), as amended, 29 U.S.C. § 791 et seq. has occurred at the Child Development Center, Joint Base Langley-Eustis in Hampton, Virginia (hereinafter this facility).

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, or DISABILITY with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

This facility was found to have discriminated against an employee based on disability when the Agency failed to engage in the interactive process, which led to a delay in providing a reasonable accommodation. The facility was ordered to provide restoration of leave, non-pecuniary compensatory damages, and additional remedies. This facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and will not retaliate against employees who file EEO complaints.

This facility will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

Duly Authorized Agency Representative: _____

A handwritten signature in black ink, written over a horizontal line. The signature is stylized and appears to be "M. P. H.". To the right of the signature, the date "22 June 2022" is written in cursive.

Date Posted: 23 June 2022

Posting Expires: 23 August 2022

29 C.F.R. Part 1614