



EQUAL OPPORTUNITY



➤ AF Policy:

The Air Force will conduct its affairs free from unlawful discrimination. The AF provides Equal Opportunity and Treatment for all members irrespective of their race, color, religion, national origin, sex, and sexual orientation; federal civilian employees are further protected on the bases of age (40+), disability (physical and/or mental), genetic information, and reprisal for participating in prior EEO activity.

➤ Our Mission:

To improve Joint Base Langley-Eustis' mission effectiveness by promoting an environment free from personal, social or institutional barriers that prevent JBLE members from rising to the highest level of responsibility possible based on their individual merit, fitness and capability.

➤ Enhancing Mission Success Through:

- Out & About Visits
- DEOCS Climate Surveys
- Human Relations Education
- ADR (Conflict Resolution via Mediation/Facilitation) & True Colors
- Informal/Formal complaint processing/incident clarification
- Commander Worked Issues/Commander Directed Investigations
- Air Force strongly encourages members to resolve EO concerns informally
- Army members should seek assistance from the SHARP and/or unit EOA
- Speak to the individual, use Chain of Command, seek assistance from EO before filing a formal complaint

*Time Limit for Filing Military Formal Complaint: **60 calendar days**

*Time Limit for Filing Civilian Informal Complaint: **45 calendar days**

Langley Office
120 Burrell Loop Rd, Bldg 68
Langley AFB VA 23665
DSN: 574-5877/78
Comm: 757-764-5877/78

AF Discrimination Hotline: 1-888-231-4058
Email: 633.meo@us.af.mil

Website: <http://www.jble.af.mil/units/airforceunits/equalopportunity.asp>
SharePoint: <https://langley.eim.acc.af.mil/org/633abw/EO/default.aspx>

Fort Eustis Office
2733 Madison Ave, Bldg 2733
Ft Eustis VA 23604
DSN: 826-4797/0022
Comm: 757-878-4797/0022



Joint Base Langley-Eustis

