

Environmental Management Procedure (EMP) 4.4.6.10 Tab 1

Subject: Fort Eustis Integrated Natural Resources Management Plan

1. Purpose: This EMP establishes the procedures for the preparation, implementation and management of the Fort Eustis Integrated Natural Resources Management Plan (INRMP).
2. Document Control: This is a controlled document. Controlled documents are updated as required, reviewed at least annually, and re-dated if changed. Any documents to include blank forms appearing in paper form are not controlled and should be checked against the file version prior to use on the:

JBLE – Eustis Environmental website: <http://www.jble.af.mil/Units/Army/Eustis-Enviromental/>

3. References:
 - A. JBLE-I 32-101, Environmental Management
 - B. EMP Dictionary
 - C. EMP 4.4.6.10 Natural Resource Management
 - D. Integrated Natural Resources Management Plan
 - E. AFI 32-7064, Integrated Natural Resources Management
4. Scope: This EMP applies to all Activities and personnel, including military, civilians, vendors, suppliers, and contractor personnel who enter JBLE-Eustis. The definition of an Activity can be found in JBLE I 32-101.
5. Roles and Responsibilities:
 - A. CED/EE will prepare, implement and manage the INRMP in accordance with DOD/USAF policy.
 - B. Master Planning (Engineering Flight, CED), ASA (primarily Integrated Training Area Management and range operations), 733 Security Squadron and FSD will provide input to preparation of the INRMP and participate in annual reviews.
 - C. The Civil Engineer Division (CED) Director will exercise staff responsibility for the natural resources management program. The Environmental Element (EE), CED will coordinate execution of the program and will:
 - (1). Prepare, maintain and implement the installation INRMP.
 - (2). Coordinate the installation timber harvest, and fish and wildlife management programs with appropriate Federal and State agencies; maintain liaison with the agencies through cooperative agreements as required. Such agencies include US Fish and Wildlife Service and Virginia Department of Game and Inland Fisheries.
 - (3). Provide guidance to land users for sustaining natural resources.
 - (4). Review all plans and updates for natural resources impacts.

- (5). Prepare, maintain, and coordinate all actions for implementing the Installation Pest Management Plan and incorporate with the INRMP.
 - (6). Provide natural resource guidance to the Force Support Division (FSD) to ensure that the recreational hunting and fishing programs operated by FSD comply with the requirements of the INRMP.
 - (7). Coordinate and publish local policies/regulations as necessary to accomplish natural resources management programs.
 - (8). Provide input to other installation publications as needed to reflect natural resources management policy.
 - (9). Ensure that natural resources and ecosystem values receive consideration in all land leases and out grants and that environmental protection and provisions of the INRMP are included in the lease or out grant agreement.
 - (10). Perform an annual review of the INRMP and generate an Annual INRMP Review Summary with input from ASA, FSD, 733 Security Squadron and Master Planning (Engineer Flight, CED). Consult with US Fish and Wildlife Service and Virginia Department of Game and Inland Fisheries following preparation of the Summary and obtain regulatory agency concurrence and approval/signature from the 633 ABW Commander or designated agent.
- D. The Master Planner (Engineering Flight), CED will:
- (1). Insure the INRMP is fully integrated into the Installation Development Plan.
 - (2). Coordinate and monitor all actions for implementing the INRMP.
 - (3). Participate in the annual review of the INRMP.
- E. The FSD will manage the installation recreational hunting and fishing programs in coordination with the Natural Resource Program Manager, and will ensure coordination with CED/EE so that the programs are managed within the requirements of the INRMP. Participate in the annual review of the INRMP.
- F. 733 MSG Commander will:
- (1). Insure the preparation and implementation of an INRMP applicable to the installation.
 - (2). Provide guidance to commanders of training units to insure that training activities are accomplished in concert with the requirements of the INRMP and this regulation.
- G. Commanders and Directors will:
- (1). Ensure that the development of training programs includes the assessment of potential impacts to natural resources. Coordination will be made with CED/EE (Tel. 757-878-4123) for information and guidance on environmental documentation that may be required for planned major exercises.
 - (2). Conduct training activities in accordance with this regulation to avoid or minimize damage to natural resources.
- H. 633 MSG Commander will approve and sign the INRMP.

6. Procedures:

- A. Review the INRMP annually or if significant mission changes occur to determine if revisions are required.
- B. Prepare a new plan every five years at a minimum with review/input from FSD, ASA, 733 Security Squadron and Master Planning (Engineer Flight, CED). Consult with US Fish and Wildlife Service and Virginia Department of Game and Inland Fisheries. Obtain approval and signature by 633 Air Base Wing Commander and signatory concurrence by US Fish and Wildlife Service and Virginia Department of Game and Inland Fisheries.
- C. Post the completed INRMP on the EE webpage on the installation website and eDASH.
- D. Inform the installation community of the plan via Advanced Environmental Management training (and other applicable training), during ESOH Council meetings and by posting on the website.
- E. Follow Range Control policy concerning activities in training areas.
- F. Obtain firewood permits from CED/EE before removing forest products.
- G. Do not capture, kill, collect, injure or harass any wildlife species including birds and bird nests.
- H. Contact CED/EE for assistance with nuisance wildlife.
- I. Do not cut or remove standing timber/trees without approval from CED/EE.
- J. Follow installation hunting, fishing and trapping policies.
- K. No wetlands, streams or other water bodies will be altered, damaged or filled unless the installation is in receipt of valid permits issued by applicable federal and/or state agencies.
- L. Cantonment Area Land Management.
 - (1). The use of all land resources within the cantonment area, to include construction of facilities, road and trail construction/maintenance, and all landscaping, will be accomplished/approved by CED/EE in accordance with the Installation Development Plan.
 - (2). Construction setbacks (vegetated Resource Protection Areas of 100 feet at a minimum) are required for streams/creeks, wetlands, and other water bodies on the installation to the extent practical. Proponents of projects in the vicinity of wetlands/water bodies will consult with CED/EE.
 - (3). All unit activity commanders will maintain the ground surface, grass, shrubs, and trees within their area of responsibility. No refuse items or materials may be disposed of by leaving them on the ground in their area or surrounding areas. The mowing crew will maintain all vegetation around the all areas not assigned to or occupied by a unit, activity, or tenant. CED contractor will perform all required pest management activities, in accordance with the JBLE-Eustis Integrated Pest Management Plan.
 - (4). Damaging of trees is strictly prohibited.
 - (5). The destruction of vegetation contributes to soil erosion and the loss of wildlife habitat. Throughout the cantonment/non-training area (including housing areas), it is not permissible to:
 - (a). Damage woody vegetation.

- (b). Drive or park any motor/tactical vehicle or motor-driven cycle anywhere other than on designated roads, trails, training areas, parking areas, or recreational facilities specifically intended for such use.

K. Mulberry Island, Other Areas & Non-Cantonment Areas Management.

- (1). The construction/maintenance of all land resources, including all facilities, roads, trails, firebreaks, dam construction and maintenance activities, and vegetation maintenance activities will be coordinated with CED/EE for approval to insure compliance requirements are met and projects are consistent with the INRMP.
- (2). The requirement in paragraph 6.j.2 above for consulting with the Environmental Element for construction setback requirements on streams/creeks, wetlands, and other water bodies on installation or sub-installation lands also applies downrange.
- (3). Unit commanders will conduct training activities so as to avoid damaging sensitive areas and resources.