Q1. During one of the Town Hall sessions it was brought up that former Army employee who are issued AF CACs will not be able to access historical Army encrypted documents with their AF CAC. How will individuals that are required to encrypt e-mails routinely be able to access that information when AF CACs are issued? There are particular concerns for security professionals servicing Soldiers.

A1. Individuals will be able to download their old certificate to their new CAC and continue to access old encrypted emails. For documents, the individual will need to un-encrypt their old documents and then re-encrypt with their new CAC. They also have the option of exporting their old certificate prior to getting their new CAC.

Q2. For those that remain @ Fort Eustis; with our network accounts based on our AKO username, will we retain our AKO accounts? Will they change to DKO?

A2. They will retain their AKO accounts.

Q3. Will our network accounts remain as is in Active Directory?

A3. Yes

Q4. 61% to 67% of Soldier CAC cards do not work in ACAP computers now (Fort Monroe, School of Music, etc.). Can 100% of CAC cards operate ACAP computers (please) in the future?

A4. DOIM is currently working with ACAP to resolve.

Q5. There are concerns that transitioning Soldiers will not have access to ACAP IT support if we have CAC issued via AF. Currently Soldiers from Forts Monroe and Story, and even Fort Eustis cannot log onto ACAP XXI automated system which is part of the ACAP process.

A5. DOIM is currently working with ACAP to resolve.

Q6. Where do independent contractors or contractors that work at Fort Eustis stand in the Joint Basing process? We know about APF/NAF, but what about contractors?

A6. Contractors should talk to their site manager/contract company regarding Joint Basing. Any changes to terms of contracts will come from the contractor's company.

Q7. Currently Fort Story Soldiers out process thru Fort Eustis ACAP. With them going Navy admin - will they still come to ACAP @ Fort Eustis or go to Navy for ACAP like services? I'm asking about our projected workload.

A7. Instead of using the Army Career and Alumni Program (ACAP), Soldiers will use the Navy's Transition Assistance Programs (TAPS). The office is at Naval Station Norfolk. The phone number is (757) 444-6089.

Q8. Question #9 of the APF FAQs in the JBLE Town Hall briefing states that the Air Force position descriptions (PDs) will be implemented gradually after 1 Oct 10 beginning with vacant positions. Does this mean that eventually all transferring Army PD's will be reviewed and converted to Air Force PDs? If so, is there an implementation plan for a review of all Army PDs? Is it possible that transferring Army positions will be downgraded and if so, will that occur all on one date? If it is done gradually, it seems to be an unfair process.

A8. No, there is no Air Force plan to review all Army PDs. Army employees will transfer to AF with their current PD and classification intact. Former Army PDs will be reviewed only when there is a request from management to change a PD or request a classification review. Classification reviews will be done based on management requests. If significant changes are made to an existing PD then a classification review of the duties could affect the grade (up or down) but there is no Air Force plan to downgrade former Army PDs and/or employees.

Q9. What is the difference between NAF Army Retirement & 401K and the Air Force NAF Retirement?

A9. The Army Benefit pays the higher annuity, but it boils down what's best for each employee and their career goals. Attached is a chart that shows the Comparison of NAF Employer Benefits and Practices as of 1 Jun 09.

Q10. Will there be any change to my Alternate Work Schedule (AWS) at FOC when I become an Air Force employee?

A10. There will be no change for employees in positions covered by a bargaining unit agreement. Changes to working conditions, such as AWS, have to be negotiated with the union. For employees not in the bargaining unit (managers, supervisors and NSPS employees) there are AWS options in the Langley Supplement to the AFI but they do not include the use of credit hours. The Langley AWS options could be expanded to include AWS options used at Ft. Eustis, including credit hours. The AWS options are subject to the Installation Commander's approval.

NAF benefits
comparison (Jun 09).